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GOVERNMENT OF INDIA

MINISTRY OF LABOUR

New Delhi, the 11th October 1948

ORDERS

No. LR 3(82).—WHEREAS an industrial dispute has arisen between the Bombay Port Trust and its employees concerning the matters enumerated in the Schedule annexed to this Order;

Now, THEREFORE, in exercise of the powers conferred by section 5 and clause (a) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Central Government is pleased to constitute a Board of Conciliation consisting of the following persons and to refer the said dispute to it for promoting a settlement thereof:—

*Chairman*

(1) Shri Jaleshwar Prasad, Chief Labour Commissioner (Central).

*Members*

(2) Mr. V. D. Jog, Special Officer, Bombay Port Trust, Bombay.

(3) Mr. B. H. Mehta, Chief Labour Officer, Bombay Port Trust, Bombay.

(4) Mr. Ashok Mehta, President, Bombay Port Trust Employees Union, Bombay.

(5) Mr. M. Y. Nurie, President, Bombay Stevedores and Dock Labourers' Union, Bombay.

SCHEDULE

(1) Employment on monthly basis and on time-scales of pay of all shore workers on 'A' register.

(2) Leave reserve to be kept in the 'B' register.

(3) Payment of daily wages and attendance allowance to 'B' register workers.

(4) Introduction of two shift system.

(5) Work on food grain establishments and at preferential berths of Messrs. of British India Steam Navigation Company Limited and Bombay Steam Navigation Company Limited to be done departmentally by the Bombay Port Trust.

(6) Payment of one month's wages as bonus to all shore workers for their wartime work.

(7) Revision of Bonus Scheme and the extension of the Scheme to all sections of the shore workers.

**No. LR 3 (82).**—Whereas an industrial dispute has arisen between the stevedores who are members of the Bombay Stevedores Association and the workmen employed by them in the Port of Bombay concerning the matters enumerated in the Schedule annexed to this Order;

Now, therefore, in exercise of the powers conferred by section 5 and clause (a) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947) the Central Government is pleased to constitute a Board of Conciliation consisting of the following persons and to refer the said dispute to it for promoting a settlement thereof:—

*Chairman*

(1) Shri Jaleshwar Prasad, Chief Labour Commissioner (Central).

*Members*

(2) Mr. Kaikhushru A. Dubash, c/o Messrs A. B. Cursetjee & Sons, Bombay.

(3) Mr. S. C. Seth, c/o Messrs. Eastern Bunkerers Ltd., Bombay.

(4) Mr. N. V. Phadke, Vice President, Seamen's Union, Bombay.

(5) Mr. S. L. Silam, Secretary, Bombay Provincial Congress Committee, Bombay.

**SCHEDULE**

(1) Abolition of the existing system of employing workers through "Serangs" and employment of workers direct by the Stevedore Companies.

(2) Payment of attendance allowance to workers when no work is offered to them by the Stevedore Companies.

(3) Employment of workers on double shift of 8 hours' day and 6 hours' night.

(4) Revision of wages and dearness allowance of the workers.

(5) Overtime.

(6) Grading of spare "Winchmen".

(7) Bata for stream work.

S. LALL,

*Secy. to the Govt. of India.*